

Modern Slavery Statement

As part of the Saksoft Group, Acuma has a zero tolerance approach to slavery and is committed to preventing acts of slavery and human trafficking occurring within the business group and supply chain. The same high standards are imposed on the Group's contractors, suppliers and other business partners.

This statement sets out the steps that we have put in place to ensure that there is no slavery or human trafficking in our business and supply chains along with our duty to be alert to risks and acting on any concerns raised.

GROUP STRUCTURE

Acuma Solutions delivers Digital transformation from conceptualisation to implementation and support and enable organisations across the globe to outperform the competition. It sits under the umbrella of the Saksoft parent Group (Saksoft Limited) who offers services in the Information Management / Business Intelligence area from Consulting, building Data-warehouse and providing Analytics solution.

The Group has a supply chain and procures goods and services, working with a wide range of suppliers, contractors and partners, each of which will have their own subcontractors, affiliates and associate entities. Saksoft Limited is connected to multiple entities in India, USA, Singapore and mainland Europe with numerous relationships across many countries.

DUE DILIGENCE

As part of our initiative to identify and mitigate risk, we operate a number of policies and procedures to ensure that we are conducting business in an ethical and transparent manner. These include but are not limited to the following:

- Anti-Slavery and Human Trafficking Policy
- Ethical Trading Policy
- Whistleblowing Policy
- Corporate Social Responsibility
- Anti- bribery and Corruption Policy

The supplier approval process will incorporate a review of the controls undertaken by the supplier and the Group will not support or deal with any business knowingly involved in slavery or human trafficking.

The Group undertakes due diligence when considering taking on new suppliers and regularly reviews its existing suppliers. The Group's due diligence process includes building long term relationships with suppliers and making clear our expectations of business partners, invoking sanctions against suppliers that fail to meet such expectations, including the termination of the business relationships.

PERFORMANCE INDICATORS

The Group uses key performance indicators to measure how effective we are in ensuring slavery and human trafficking is not taking place in any part of our business or supply chain and this includes all relevant individuals completing training or awareness on modern slavery.

RISK AND COMPLIANCE

Whilst we do not consider that we operate a high-risk sector for human trafficking and modern slavery and our supply chains are relatively simple, where we potentially identify risks, we will work directly with our suppliers to reduce and eliminate the risk. We will investigate any failures that we see with our suppliers or their supply chain.

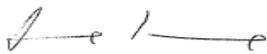
The Group Directors and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources, training and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

A full copy of the Modern Slavery Policy and the Modern Slavery Act will be accessible to all employees electronically.

This statement is regularly reviewed by the Directors to ensure its continuing suitability and relevance to the Group's activities. It is made pursuant in section 54(1) of the Modern Slavery Act 2015 and constitutes our Groups slavery and human trafficking statement for the financial year ending 31/3/23.

Chairman & Managing Director

Date April 2024



Aditya Krishna