

# FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



## Annual Return (other than OPCs and Small Companies)

Form language ☒ English ☐ Hindi

Refer the instruction kit for filing the form.

### I. REGISTRATION AND OTHER DETAILS

(i) \* Corporate Identification Number (CIN) of the company

L72200TN1999PLC054429

Pre-fill

Global Location Number (GLN) of the company

\* Permanent Account Number (PAN) of the company

(ii) (a) Name of the company

SAKSOFT LIMITED

(a) Registered office address

SP Infocity, Block A, 2nd Floor, 40, MGR Salai, Perungudi,  
Kadanchavadi, NA  
CHENNAI  
Tamil Nadu  
600096



(b) \*e-mail ID of the company

COMPLIANCEOFFICER@SAKSO



(c) \*Telephone number with STD code

04424543500

(d) Website

www.saksoft.com

(e) Latitude details

12.970140

(f) Longitude

80.245087

(iii) Date of Incorporation

24/11/1999

(iv)	Type of the Company	Category of the Company	Sub-category of the Company
	Public Company	Company limited by shares	Indian Non-Government company

(v) Whether company is having share capital

☒ Yes

☐ No

(vi) <sup>\*</sup>Whether shares listed on recognized Stock Exchange(s)    ☒ Yes    ☐ No

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	NATIONAL STOCK EXCHANGE OF INDIA LIMITED	1,024
2	BSE LIMITED (under permitted trading category)	1

(b) CIN of the Registrar and Transfer Agent

U67120TN1998PLC041613

Pre-fill

Name of the Registrar and Transfer Agent

CAMEO CORPORATE SERVICES LIMITED

Registered office address of the Registrar and Transfer Agents

"SUBRAMANIAN BUILDING"  
No.1 CLUB HOUSE ROAD

SEBI Registration number of the Registrar and Transfer Agents

INR000003753

(vii) \*Financial year From date (DD/MM/YYYY) To date (DD/MM/YYYY)

01/04/2024

31/03/2025

(viii) \*Whether Annual general meeting (AGM) held ☐ Yes ☒ No

(a) If yes, date of AGM Scheduled to be held on August 8, 2025

(b) Due date of AGM 30/09/2025

(c) Whether any extension for AGM granted ☐ Yes ☒ No

## II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

\*Number of business activities

1

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	J	Information and communication	J6	Computer programming, consultancy and related activities	100

## III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given

16

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	SAKSOFT INC		Subsidiary	100
2	SAKSOFT SOLUTIONS LIMITED		Subsidiary	100

3	ACUMA SOLUTIONS LIMITED		Subsidiary	100
4	SAKSOFT PTE LIMITED		Subsidiary	100
5	DREAMORBIT INC		Subsidiary	100
6	MC CONSULTING PTE LIMITED		Subsidiary	100
7	MC CONSULTING MALAYSIA S		Subsidiary	100
8	SOLVEDA SOFTWARE INDIA PRIVATE LIMITED	U72200HR2006PTC049572	Subsidiary	100
9	SOLVEDA LLC		Subsidiary	100
10	SAK INDUSTRIES PRIVATE LIMITED	U72100TN1962PTC094955	Holding	45.71
11	AUGMENTO LABS PRIVATE LIMITED	U72900KA2019PTC130435	Subsidiary	100
12	CEPTES SOFTWARE PRIVATE LIMITED	U72200KA2010PTC054557	Subsidiary	100
13	ZETECHNO PRODUCTS AND SERVICES PRIVATE LIMITED	U72900TG2017PTC116026	Subsidiary	100
14	SOLVEDA UK		Subsidiary	100
15	CEPTES SOFTWARE LLC		Subsidiary	100
16	CEPTES SOFTWARE INC		Subsidiary	100

#### IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

##### (i) \*SHARE CAPITAL

###### (a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	201,000,000	132,551,250	132,551,250	132,551,250
Total amount of equity shares (in Rupees)	201,000,000	132,551,250	132,551,250	132,551,250

Number of classes

1

Class of Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of equity shares	201,000,000	132,551,250	132,551,250	132,551,250
Nominal value per share (in rupees)	1	1	1	1

Total amount of equity shares (in rupees)	201,000,000	132,551,250	132,551,250	132,551,250
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**(b) Preference share capital**

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes

0

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

**(c) Unclassified share capital**

Particulars	Authorised Capital
Total amount of unclassified shares	0

**(d) Break-up of paid-up share capital**

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
<b>Equity shares</b>	Physical	DEMAT	Total			
<b>At the beginning of the year</b>	49,030	105,991,970 +	106041000	106041000	106041000	
<b>Increase during the year</b>	0	26,559,280	26,510,250	26,510,250	26,510,250	0
i. Public Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	26,559,280	26,510,250	26,510,250	26,510,250	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0

v. ESOPs	0	0	0	0	0	
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0

ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify						
<b>Decrease during the year</b>	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
<b>At the end of the year</b>	49,030	132,502,220	132,551,250	132,551,250	132,551,250	

## Preference shares

<b>At the beginning of the year</b>	0	0	0	0	0	
<b>Increase during the year</b>	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
<b>Decrease during the year</b>	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
<b>At the end of the year</b>	0	0	0	0	0	

(ii) Details of stock split/consolidation during the year (for each class of shares)

0

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares			
	Face value per share			
After split / Consolidation	Number of shares			
	Face value per share			

**(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) \***

☒ Nil

[Details being provided in a CD/Digital Media]

☐ Yes

☐ No

☐ Not Applicable

Separate sheet attached for details of transfers

☐ Yes

☐ No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting			
Date of registration of transfer (Date Month Year)			
Type of transfer		1 - Equity, 2- Preference Shares, 3 - Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred		Amount per Share/ Debenture/Unit (in Rs.)	
Ledger Folio of Transferor			
Transferor's Name			
	Surname	middle name	first name
Ledger Folio of Transferee			



Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Date of registration of transfer (Date Month Year)	<input type="text"/>
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Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock
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Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
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Ledger Folio of Transferor	<input type="text"/>
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Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Ledger Folio of Transferee	<input type="text"/>
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Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

**(iv) \*Debentures (Outstanding as at the end of financial year)**

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
<b>Total</b>			0

**Details of debentures**

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

**(v) Securities (other than shares and debentures)**

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

**V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)**

**(i) Turnover**

**(ii) Net worth of the Company**

**VI. (a) \*SHARE HOLDING PATTERN - Promoters**

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	27783000	20.96	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	

6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	60596437	45.72	0	
10.	Others	0	0	0	
	<b>Total</b>	<b>88379437</b>	<b>66.68</b>	<b>0</b>	<b>0</b>

**Total number of shareholders (promoters)**

2

**(b) \*SHARE HOLDING PATTERN - Public/Other than promoters**

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	22,707,041	21.41	0	
	(ii) Non-resident Indian (NRI)	1450650	1.09	0	
	(iii) Foreign national (other than NRI)	700	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	36,991,80	2.79	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	2453083	1.85	0	

10.	Others	Clearing member,esop/esop <sup>+</sup>	1674840	1.27	0	
	<b>Total</b>					

**Total number of shareholders (other than promoters)**

116338

**Total number of shareholders (Promoters+Public/  
Other than promoters)**

116340

**(c) \*Details of Foreign institutional investors' (FIIs) holding shares of the company**

52

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
ACADIAN EMERGING MARKETS MICRO-CAP EQUITY MASTER FUND				713681	0.54
CITY OF NEW YORK GROUP TRUST				333901	0.25
ACADIAN EMERGING MARKETS SMALL CAP EQUITY FUND, LLC				311392	0.23
FLORIDA RETIREMENT SYSTEM.- ACADIAN ASSET MANAGEMENT, INC				266705	0.20
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO				251462	0.19
THE NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST				239620	0.18
ACADIAN EMERGING MARKETS EQUITY FUND				121856	0.09
QUADRATURE CAPITAL VECTOR SP LIMITED				101836	0.08
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST				86322	0.07
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM/GE328-ACADIAN ASSETMANAGEMENT INC.				84605	0.06
TEACHERS RETIREMENT SYSTEM OF THE STATE OF ILLINOIS - ACADIAN ASSET MANAGEMENT LLC - EM SMALL CAP				75250	0.06
OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM MANAGED THROUGH ACADIAN ASSET MANAGEMENT				64970	0.05
EMERGING MARKETS CORE EQUITY PORTFOLIO (THE PORTFOLIO) OF DFA INVESTMENT DIMENSIONS GROUP INC. (DFAIDG)				54869	0.04
MONETARY AUTHORITY OF SINGAPORE ACCOUNT 1				48317	0.04
EMPLOYEES RETIREMENT SYSTEM OF TEXAS - SELF MANAGED PORTFOLIO				47484	0.04

BUMA-UNIVERSAL-FONDS I				40771	0.03
SPDR S&P EMERGING MARKETS SMALL CAP ETF				33623	0.03
SPDR PORTFOLIO EMERGING MARKETS ETF				32898	0.02
NEW YORK STATE COMMON RETIREMENT FUND				24311	0.02
LC RADIANCE FUND VCC				24148	0.02
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO				18690	0.01
DIMENSIONAL EMERGING CORE EQUITY MARKET ETF OF DIMENSIONAL ETF TRUST				15066	0.01
FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS EMERGING MARKETS FUND AS MANAGED BY ACADIAN ASSET MANAGEMENT LLC				14210	0.01
EMERGING MARKETS SOCIAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC.				14025	0.01
EMERGING MARKETS SUSTAINABILITY CORE 1 PORTFOLIO				13897	0.01
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI				13142	0.01
EMERGING MARKETS CORE EQUITY FUND OF DIMENSIONAL FUNDS ICVC				11864	0.01
THE STATE TEACHERS RETIREMENT SYSTEM OF OHIO				10783	0.01
ACADIAN EMERGING MARKETS ALPHA PLUS FUND TRUST				9923	0.01
EMERGING MARKETS EX CHINA CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC.				9541	0.01
DFA INTERNATIONAL CORE EQUITY FUND				7643	0.01
SOCIETE GENERALE - ODI				6437	0.00
EMERGING MARKETS TARGETED VALUE FUND OF THE DIMENSIONAL FUNDS II PUBLIC LIMITED COMPANY				6431	0.00
DIMENSIONAL EMERGING MARKETS CORE EQUITY 2 ETF OF DIMENSIONAL ETF TRUST				5940	0.00
EMERGING MARKETS SUSTAINABILITY CORE EQUITY FUND OF DIMENSIONAL FUNDS				5585	0.00

PLC					
DFA INTERNATIONAL VECTOR EQUITY FUND				4748	0.00
WORLD EX U.S. TARGETED VALUE PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC.				4201	0.00
DFA AUSTRALIA LIMITED AS RESPONSIBLE ENTITY FOR DIMENSIONAL EMERGING MARKETS SUSTAINABILITY TRUST				3947	0.00
ALASKA PERMANENT FUND				3796	0.00
DIMENSIONAL FUNDS PLC - MULTI-FACTOR EQUITY FUND				3745	0.00
WORLD ALLOCATION 60/40 FUND OF DIMENSIONAL FUNDS PLC				3735	0.00
LAZARD ASSET MANAGEMENT LLC				2341	0.00
BNP PARIBAS FINANCIAL MARKETS - ODI				788	0.00
AMERICAN CENTURY ETF TRUST- AVANTIS RESPONSIBLE EMERGING MARKETS EQUITY ETF				653	0.00
AMERICAN CENTURY ETF TRUST- AVANTIS EMERGING MARKETS SMALL CAP EQUITY ETF				640	0.00
EMERGING MARKETS TARGETED VALUE PORTFOLIO				282	0.00
DIMENSIONAL EMERGING MARKETS EX CHINA CORE EQUITY ETF OF DIMENSIONAL ETF TRUST				116	0.00
COPTHALL MAURITIUS INVESTMENT LIMITED - ODI ACCOUNT				66	0.00
PASSAGE TO INDIA MASTER FUND LIMITED				475000	0.36
RED BAY LTD				55865	0.04
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA				15762	0.01
CITADEL SECURITIES SINGAPORE PTE. LIMITED				2297	0.00

**VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS**  
(Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	2	2
Members (other than promoters)	92,699	116338
Debenture holders	0	0

**VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL**

**(A) \*Composition of Board of Directors**

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
<b>A. Promoter</b>	1	0	1	0	20.96	0
<b>B. Non-Promoter</b>	0	6	0	6	0	0
(i) Non-Independent	0	1	0	1	0	0
(ii) Independent	0	5	0	5	0	0
<b>C. Nominee Directors representing</b>	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
<b>Total</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>6</b>	<b>20.96</b>	<b>0</b>

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

8

**(B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year**

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
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ADITYA KRISHNA	00031345	Managing Director	27,78,3000	
AJIT THOMAS	00018691	Director	0	
VENKATA VUPPALA	07234186	Director	0	
GANESH CHELLA	01889831	Director	0	23/04/2025
KANIKA KRISHNA	06954593	Director	0	
KAVITHA VIJAY	01047261	Director	0	
SUBRAMANIAN SURE	02070440	Director	0	
NIRAJKUMAR GANER	AAAPN3749B	CFO	160,731,8	
MEERA VENKATRAM	AEHPV0103L	Company Secretary	0	

**(ii) Particulars of change in director(s) and Key managerial personnel during the year**

1

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
GANESH CHELLA	01889831	Director	23/04/2025	Cessation

**IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS**

**A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS**

Number of meetings held

1

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
ANNUAL GENERAL MEETI	07/08/2024	10,22,60	50	0.049

**B. BOARD MEETINGS**

\*Number of meetings held

5

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	10-05-2024	7	6	85.71
2	27-05-2024	7	7	100
3	07-08-2024	7	6	85.71
4	11-11-2024	7	7	100
5	03-02-2025	7	7	100

**C. COMMITTEE MEETINGS**

Number of meetings held

13

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1	AUDIT COMM	10-05-2024	5	4	80
2	AUDIT COMM	27-05-2024	5	5	100
3	AUDIT COMM	07-08-2024	5	4	80
4	AUDIT COMM	11-11-2024	5	5	100
5	AUDIT COMM	03-02-2025	5	5	100
6	CORPORATE	27-05-2024	3	3	100
7	CORPORATE	11-11-2024	3	3	100
8	NOMINATION	27-05-2024	4	4	100
9	NOMINATION	07-08-2024	4	4	100
10	NOMINATION	11-11-2024	4	4	100
11	STAKEHOLDER	27-05-2024	3	3	100
12	RISK MANAGE	29-08-2024	6	6	100
13	RISK MANAGE	25-03-2025	6	6	100

**D. \*ATTENDANCE OF DIRECTORS**

S. No.	Name of the director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	07/08/2024
								(Y/N/NA)
1	ADITYA KRIS	5	6	100	4	4	100	Yes
2	AJIT THOMAS	5	6	100	7	7	100	Yes
3	VENKATA VU	5	5	83.33	10	10	100	Yes
4	GANESH CHE	5	4	66.67	9	7	77.78	Yes
5	KANIKA KRIS	5	6	100	5	5	100	Yes
6	KAVITHA VIJ	5	2	66.67	4	2	50	Yes
7	SUBRAMANIA	5	2	100	1	1	100	No

#### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

1

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	ADITYA KRISHNA	MANAGING DIR +	6.05 million	0	0	0	
	Total		6.05 million	0	0	0	

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	NIRAJ KUMAR GA +	COO & CFO	106.6 million	0	1.025 million	0	
2	MEERA VENKATR +	COMPANY SEC +	23.9 million	0	0.025 million	0	
	Total		130.5 million	0	0	0	

Number of other directors whose remuneration details to be entered

7

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	AJIT THOMAS	NON-EXECUTIVE NON-INDEPENDENT DIRECTOR	0	250,000	0	370,000	620,000

2	VVR BABU	INDEPENDENT <sup>+</sup>	0	250,000	0	350,000	600,000
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S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
3	GANESH CHELLA	INDEPENDENT <sup>+</sup>	0	200,000	0	260,000	510,000
4	KANIKA KRISHNA	NON INDEPEN <sup>+</sup>	0	250,000	0	330,000	580,000
5	KAVITHA VIJAY	INDEPENDENT <sup>+</sup>	0	250,000	0	120,000	286,666
6	SURESH SUBRAM <sup>+</sup>	INDEPENDENT <sup>+</sup>	0	200,000	0	110,000	255,833
	Total		0	1,395,832	0	1,610,000	3,005,832

#### XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

\* A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year ☒ Yes ☐ No

B. If No, give reasons/observations

#### XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

DETAILS OF COMPOUNDING OF OFFENCES ☒ Nil

(B)

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

#### XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

☒ Yes ☐ No